

2023-2024 ANNUAL REPORT



A Letter from the **Director**:

As we reflect on this past year, we are grateful for our community's incredible generosity and our Pardee Teammates' unwavering commitment. Together, we've reached significant milestones and strengthened our ability to provide exceptional care to the patients and families we serve.

This annual report captures the transformative impact of your support, highlighting the achievements that have made 2024 a landmark year for the Foundation.

Among the highlights:

Philanthropy in Action: Kenmure Fights Cancer, our 2024 Philanthropist of the Year, set an inspiring example of community advocacy by raising vital funds for cancer prevention and treatment initiatives. Their generosity continues to drive advancements in patient care, offering hope and healing to those who need it most.

Women Helping Women Initiative: This life-changing program continued to grow, providing critical resources to ensure that women in our region access essential screenings, treatments, and support. Together, we are breaking down barriers to healthcare and empowering women to live healthier lives.

Teammate Giving Society: In its inaugural year, our Sharing & Caring Teammate Giving Society mobilized Pardee employees to give back, funding priority initiatives that enhance patient care and foster a culture of philanthropy within the hospital.

Circle of Caring: Designed to inspire professional growth and career development, this innovative program invests in Pardee teammates, empowering them to advance their skills and contribute even more meaningfully to patient care.

Hurricane Recovery Efforts: Despite the challenges from Tropical Storm Helene, the resilience and dedication of our hospital staff remained unwavering. With the help of community partners, we offered critical support to our employees while continuing to deliver exceptional healthcare services.

You can read more about these highlights and other stories of impact in the following pages, where we share how your generosity has transformed lives and strengthened our hospital's ability to care for our community.

This year has been a testament to the power of partnership. Together, we've tackled challenges, celebrated triumphs, and laid the groundwork for a stronger future. Thanks to your support, the stories in this report illustrate our impact and the lives we've touched.

As we look ahead, we remain committed to advancing our mission of providing exceptional healthcare close to home. With your partnership, we are confident that we can meet the evolving needs of our community and continue to make a difference where it matters most.

Thank you for believing in the Pardee Hospital Foundation and standing with us during this pivotal year.

With gratitude,

Amy Treece
Executive Director

PARDEE HOSPITAL FOUNDATION

P.S. Save these 2025 Dates for two of our signature events:

Spring Soiree,

Featuring the Physician and Philanthropist of the Year,

Friday, April 11

2nd Annual She Slays 5K, Saturday, April 26



Community Support: The Backbone of Our Mission to Lead the Way in Healthcare Excellence

In the wake of Tropical Storm Helene's unprecedented impacts on our region, this year it's especially meaningful to express gratitude for the individuals who generously give their time, treasures, and talents to UNC Health Pardee. The storm deeply affected many across Western North Carolina, including our Pardee teammates, who showed extraordinary dedication by continuing to provide care despite personal challenges and losses. In the aftermath, the Pardee Hospital Foundation quickly rallied to support our staff, harnessing the powerful generosity of donors and volunteers from near and far to help our teammates through this difficult time.

As our healthcare landscape evolves, Pardee embraces the opportunity to lead with resilience. While we're owned by Henderson County, Pardee Hospital is a nonprofit that does not receive county funding, relying instead on patient revenue and community support. Though our partnership with UNC Health provides essential shared services, it does not include financial assistance. This is why community support through Pardee Hospital Foundation is critical.

Thanks to our generous donors, the Foundation provides essential financial backing for expanding services, equipment, and care to benefit our community. Within these pages, you'll read about the tangible impact donor contributions have made on Pardee and on the lives of those we serve.

With your support, Pardee remains a beacon of hope and stability. Our 222-bed hospital, nearly 600 providers across 59 specialties, cancer center, and urgent care centers together deliver life-saving care daily, reaching even our rural neighbors. Recently, our STEMI certification and cath lab have dramatically reduced the time to treatment for heart attack patients, allowing Pardee to serve 115 STEMI cases, perform 1,226 cardiac catheterizations, and conduct 342 interventions last year alone.

Your belief in Pardee's mission helps us meet both everyday needs and unforeseen challenges, enabling us to provide high-quality care to Henderson County and beyond. Thank you for being an integral part of this work.

Pardee's team of providers has a shared vision of putting the patient first and improving the lives of the people in our community. We do this by working together. We want our patients to feel heard, cared for, and respected.

Hospitals like Pardee are anchor institutions in local communities and a vital piece of the overall healthcare system. We have expanded care access to patients who might otherwise need to travel great distances or face other barriers to care. Through collaborations with Blue Ridge Community College, Pardee is engaging thoughtfully and meaningfully to ensure we are addressing the workforce needs of our region, which will ultimately serve the healthcare needs as well.

Our community and its demographics are changing. County lines no longer represent a division within a health system. Today and in the future, Pardee will continue to respond to the changing needs of our community. We are dedicated to strategically adding facilities when and where they are most needed, delivering value for the greater community.

There can be no denying that your support makes all of this possible, and for that, we remain deeply grateful.

James M. Kirby, II *President and CEO*

URC HEALTH® Pardee



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Matt Kemper
Donor Engagement Officer



Callie Davis
Outreach Coordinator



Andrew Schmidt
Program Officer



Carey Barnett

Administrative Assistant



Kenmure Fights Cancer

Named 2024 Philanthropist of the Year

Pardee Hospital Foundation was honored to recognize the Senmure Fights Cancer as the 2024 Philanthropist of the Year at this year's Annual Summer Soirée. This recognition marked a significant departure from tradition, as the award, typically given to an individual or couple, was presented to an organization that made an extraordinary impact on the healthcare landscape of Western North Carolina.

Fights Cancer has The story of Kenmure Fights Cancer began in 2007 when exemplified the true Joanne Jones, a resident of spirit of philanthropy, Kenmure, rallied her neighbors to organize a golf tournament demonstrating that a group for Rally for the Cure, of dedicated individuals benefitting Susan G. Komen. The event's success, raising can make a remarkable an impressive \$40,000 in its difference. inaugural year, inspired the group to continue their efforts annually. Over time, their mission expanded, focusing on supporting local healthcare, particularly cancer programs at UNC Health Pardee and AdventHealth. This evolution led to the creation of Kenmure Fights Cancer, which now hosts a wide range of fundraising events throughout the year, including golf, tennis, and bocce ball tournaments, a 5K race, gala dinners, and more.

Under the leadership of Susan Bush, who became president in 2014, Kenmure Fights Cancer formalized its mission: to remember those lost to cancer, honor survivors, and support those currently battling the disease.

Kenmure Fights Cancer was instrumental in providing vital funding for critical programs and equipment at the Pardee Comprehensive Cancer Center. Their generosity enabled the purchase of cutting-edge technology, such as contrastenhanced mammography software, upgraded blood compounding technology for the Infusion Pharmacy, and new infusion beds. Additionally, two exam rooms at the Pardee Cancer Center were named in honor of Kenmure Fights Cancer. The organization also became the

largest donor to the "Mammo on the Go" mobile mammography unit, with their logo proudly displayed on the bus.

Through the dedication of Susan Bush and the tireless efforts of the board, Kenmure Fights Cancer has raised over \$1 million for cancer programs at Pardee and AdventHealth. Their unwavering support has significantly enhanced the care provided to patients and served as a source of inspiration for the entire community.

The organization's efforts have not only provided essential medical equipment but also fostered a spirit of camaraderie and compassion among its members. While many Kenmure residents were not originally from Henderson County, they embraced the local community with open hearts, working tirelessly to improve the lives of others.

Kenmure Fights Cancer has exemplified the true spirit of philanthropy, demonstrating that a group of dedicated individuals can make a remarkable difference. Their kindness, generosity, and commitment has served as an inspiration to all, encouraging others to recognize the needs of their community and take action to make the world a better place.





Dr. Navin Anthony

Honored as Pardee Hospital Foundation's 2024 Physician of the Year

This summer, Pardee Hospital Foundation proudly named Dr. Navin Anthony as the 2024 Physician of the Year. Since joining the Pardee family in 2012, Dr. Anthony has made a significant impact on both patients and colleagues through his compassion, dedication, and expertise.

Dr. Anthony's journey into medicine was deeply influenced by his mother, a nursing supervisor, who encouraged him to volunteer at her hospital during his high school years. This experience ignited his passion for healthcare, leading him to pursue a career in oncology/hematology. Supported by his parents, a special high school counselor, and his mentor, Dr. Anthony was driven to succeed in his medical training.

After completing his training, Dr. Anthony and his wife, also a respected physician at Pardee, sought opportunities in Florida and North Carolina. The welcoming environment at Pardee, along with the supportive oncology team, made the decision to join the hospital an easy one for Dr. Anthony.

Throughout the nominations for Physician of the Year, Dr. Anthony was consistently praised for his ability to connect deeply with his patients. He is known for treating the whole person, not just the disease, and for being a wonderful listener. Patients have shared heartfelt stories of how Dr. Anthony stood by their side through every milestone, offering

comfort and celebrating victories, no matter how small. One retired nurse of 40 years described how he made her feel like she was his only patient, remembering even the smallest details about her life.

In the emotionally challenging field of oncology/hematology, Dr. Anthony's work involves building long-term relationships with patients, guiding them through their journeys with both compassion and expertise. His dedication to his patients is evident not only in his clinical work but also in the countless hours he spends ensuring their well-being, often calling them late into the night to offer reassurance.

Dr. Anthony's colleagues at Pardee also recognize his exceptional qualities. They describe him as a team player who is always in their corner, facilitating collaborative decision-making to achieve the best outcomes for patients. His commitment to his work and his patients is further evidenced by the

support of his wife, Dr. Jamie Anthony, who sees firsthand the many hours he dedicates to his practice.

Though Dr. Anthony may shy away from public attention, preferring the comfort of his scrubs, his recognition as Physician of the Year is a testament to his unwavering compassion, empathy, and dedication to his patients and colleagues alike.

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small.







WOMEN HELPING WOMEN

A Legacy of Care and Support

Established in 1997 by a visionary group of women, including Marcia Caserio, Debbie Rouse, Renee Kumor, Bonnie See, and Doris Eklund, Women Helping Women was born out of a pressing need. At the time, Henderson County had the highest breast cancer death rates in North Carolina. This dedicated group set out to change that grim statistic by educating the community about the importance of mammograms and encouraging women to advocate for their health. They spread their message through presentations at churches, community groups, and other venues, and launched the Women of Hope program. For twenty-five years, this initiative highlighted the stories of women who had battled breast cancer, serving as powerful sources of hope and inspiration.



While their efforts successfully increased mammogram screenings, they soon faced another challenge: many uninsured and underinsured women could not afford these essential services. In response, Women Helping Women shifted its focus to raising funds to eliminate financial barriers to necessary medical care.

Today, the program has grown significantly, covering not only mammograms but also a wide range of diagnostic tests, including lab tests, MRIs, CT scans, biopsies, ultrasounds, and endoscopies. It also provides financial assistance for surgeries, anesthesia, x-rays, implants and devices, therapeutics, and infusions. This support often means the difference between a woman receiving lifesaving treatment or foregoing it due to financial constraints.

In the most recent fiscal year, Women Helping Women served over 100 patients and provided nearly \$140,000 in financial support. Since its inception, the program has raised over \$3.4 million, a testament to the community's generosity and the critical need for such services.

The hallmark event for Women Helping Women is its annual luncheon that draws together upwards of 400 attendees to celebrate and uplift women who have or who are battling cancer. It features a keynote speaker and updates on the Women Helping Women program.

The 2024 luncheon was rescheduled to Jan. 24, 2025 due to the impacts of Tropical Storm Helene on so many families and businesses in Western North Carolina.

As a non-profit hospital owned by Henderson County, Pardee Hospital relies on patient revenue and community donations for funding. While the hospital's management agreement with UNC Health provides cost savings through shared services, it does not include direct funding. This underscores the importance of programs like Women Helping Women and Moving Mountains, which play a crucial role in ensuring access to care for all members of our community.



Pardee Physicians Inspire Career Growth Among Employees Through New

Circle of Caring Scholarship Program

At the heart of Pardee Hospital Foundation's new Circle of Caring Scholarship Program is a vision shared by the hospital's physicians: to inspire and support the career growth of their own employees.

UNC Health Pardee Chief of Staff Dr. Joel Callahan, the program's chief visionary, and Chief Medical Officer Dr. Gregory McCarty have collaborated with the Foundation and hospital administration to bring their idea to life - to provide Pardee's workforce with opportunities for continuous education and professional development, ultimately enhancing the quality of care provided to the community.

What began as a concept in 2023 has grown into a fully developed scholarship program, with strong support from donors and hospital staff.

While Dr. Callahan and Dr. McCarty championed the Circle of Caring, they say that the program is a collaborative effort involving the entire Pardee team. With that level of support, the Circle of Caring continues expanding its reach.

The first results of the new program came to fruition this year, as Pardee Hospital Foundation recognized the inaugural recipients of the Circle of Caring scholarships during a special ceremony. These employees, chosen for their dedication to advancing their professional skills, will use their scholarships to pursue a wide range of educational opportunities that will enhance their abilities in patient care and leadership within the hospital. The event celebrated both the recipients' hard work and the generosity of the donors who made the scholarships possible.

"Through this scholarship program, Pardee employees can now pursue medical certifications, leadership training, and other educational programs that further their careers while strengthening the hospital's mission to deliver exceptional care," said Amy Treece, Executive Director of Pardee Hospital Foundation. Inaugural Scholarship recipients are Pardee employees:

Robert Anthony Errico
Joseph Zanolli
Michala Jackson
Amber Peterson
Angela Rogers
Eden Sparks
Karon Edge
Teresa McMurray
Makina Smith

"I am honored and humbled to receive this scholarship, and I greatly appreciate this extra help. I will put it to good use!"

Teresa McMurray, *Pathology Administrative Assistant* in Pardee's lab department, one of the Circle of Caring Scholarship recipients.



The Circle of Caring Scholarship Program aims to help Pardee employees develop professionally, offering support for a variety of educational pursuits, including:

- Non-tuition-based professional development
- Medical-based certifications
- Leadership development or certifications
- Conferences, seminars, or summits
- Research or process improvement education
- Technical training

To be eligible, applicants must be employed at Pardee for at least one year, provide a documented educational or professional development plan approved by their supervisor, and not be under any disciplinary or corrective action at the time of application. Employees at the director level and above are not eligible to apply.

Once awarded, recipients are required to complete their training within one year of scholarship approval and remain employed at Pardee for at least one year after completing their training.

Most donations to the Circle of Caring come through bi-weekly payroll contributions from Pardee employees. However, those outside the payroll can support the program through one-time or recurring gifts via the Foundation's online donation link. Every contribution helps further the goal of providing Pardee employees with the resources they need to continue offering outstanding care to the community.

"The Circle of Caring Scholarship Program is more than just a financial resource—it's a testament to Pardee's dedication to its employees' growth and to fostering a culture of excellence in healthcare. Through this program, Pardee's mission of delivering exceptional care extends beyond the bedside, creating opportunities for continuous learning and development that benefit both the hospital's staff and the patients they serve."



Jay Kirby, President and CEO, UNC Health Pardee

Pictured (from left): Pardee Hospital Foundation Director Amy Treece, Foundation Program Officer Andrew Schmidt, Scholarship recipients Makina Smith, Eden Sparks, Michala Jackson, and Joseph Zanolli. Foundation Donor Engagement Officer Matthew Kemper and Dr. Joel Callahan, Chief of Staff for UNC Health Pardee. Circle of Caring Scholarship recipients not pictured are Robert Anthony Errico, Amber Peterson, Angela Rogers, Karon Edge, and Teresa McMurray.





The flexibility of unrestricted donations is invaluable. It allows the Foundation to support urgent needs and innovative projects that can significantly impact patient care. Being a part of the Moving Mountains Society means contributing to a legacy of health and well-being in our community.

Celebrating Transformative Support:

The Founding of the Moving Mountains Giving Society

In 2023, the Pardee Hospital Foundation proudly established the Moving Mountains Giving Society to honor transformative donors committed to providing critically needed, unrestricted funds. These contributions address our community's major healthcare needs at UNC Health Pardee, enabling us to respond swiftly and effectively to emerging challenges.

These generous donors make annual, unrestricted contributions of \$1,000 or more, allowing the hospital to allocate these funds where they are most needed. Truly, these gifts move mountains!

We invite you to become a member of the Moving Mountains Giving Society with an annual gift of \$1,000 or more. As our way of saying thank you for your investment, you'll enjoy:

- An invitation to the Annual Moving Mountains Donor Celebration
- Recognition in our Annual Impact Report

For those who make major gifts of \$10,000 or more, additional benefits include:

- Prominent Recognition in the Hospital
- A VIP Reception with Hospital Leadership

Join us in moving mountains and making a lasting impact on healthcare in our community.



In the early hours of a crisp spring morning, excitement filled the air for the inaugural She Slays 5K, an event dedicated to raising awareness and support for women affected by cancer. Held April 20th, 2024, and organized by iDaph Events, the 5K brought together participants, volunteers, and community supporters, all united by a shared purpose. The energy was contagious, and it was evident that everyone — runners, walkers, families, and friends — showed up with immense heart and dedication.

The 5K course truly celebrated resilience and community, with Pardee's Cancer Center team joining the race and walking side-by-side with the very patients they care for daily. This unique gathering highlighted Pardee's mission as a community hospital, deeply rooted in the people it serves. For many, the race was more than just a physical challenge; it became a meaningful platform to honor loved ones touched by cancer, offering a space to remember, celebrate, and support each other beyond words.

With this first event's overwhelming success, we're excited to announce that the She Slays 5K will return on April 26, 2025. This second annual race will once again unite our community to champion women's health, provide vital support, and celebrate the unyielding spirit of those impacted by cancer. Mark your calendars, lace up your shoes, and join us for another unforgettable day of support, strength, and solidarity. Registration opens January 2025



Mammo on the Go

Delivers Life-Saving Screenings to Over 1,300 Women in its Inaugural Year

Thanks to the generous support of its donors, the Pardee Hospital Foundation plays a vital role in advancing breast health for women in our community. Our "Mammo on the Go" bus has made life-saving preventative care more accessible, offering the same state-of-the-art digital 3D breast imaging available at the UNC Health Pardee Cancer Center, now with the added convenience of a mobile unit.

Launched in 2023, UNC Health Pardee's "Mammo on the Go" program brings digital 3D mammography and early detection services directly to women in Buncombe, Henderson, Polk, and Transylvania counties. The eye-catching pink bus visits area businesses, physician offices, and other organizations, ensuring that women can receive essential breast health services close to home.

In its first year, the mobile unit has provided services to over 1,300 women, detecting six cases of cancer and offering over 30 free mammograms to low-income and uninsured patients.

Kenmure Fights Cancer became the largest donor to the "Mammo on the Go" mobile mammography unit and proudly has its logo displayed on the bus. Founded by its residents in 2007, Kenmure Fights Cancer raises funds for local healthcare, particularly cancer programs here in Western North Carolina. The group has raised over \$1 million, funding critical equipment and programs, and fostering a spirit of community and compassion among its members.

Looking ahead to the future of Mammo on the Go, UNC Health Breast Imaging Supervisor Samantha Roberts said, "We are excited to continue branching out to reach even more members of the communities we serve."



Driving Change Through Generosity: The Launch of Sharing & Caring

The Launch of Sharing & Caring Teammate Giving Society

In its first year, the Sharing & Caring Teammate Giving Society has already made a measurable difference. Employee contributions funded priority initiatives enhanced patient services, and provided critical resources that might otherwise go unfunded. Each gift directly impacts the quality of care we deliver, reinforcing that philanthropy starts from within.

Fostering a Culture of Giving

The Sharing & Caring program empowers Pardee employees to unite around a common purpose: advancing healthcare excellence. This initiative is more than a fundraising effort—it's a movement to create a culture of compassion and shared responsibility, proving that every team member can contribute to our community's well-being.

Strengthening Bonds and Inspiring Others

Participation in Sharing & Caring has fostered pride and connection among teammates, bringing a sense of purpose to their work beyond caregiving. It's also inspiring external donors and partners, who see employees' generosity as a powerful testament to Pardee's mission and values.

The Power of Collective Impact

From physicians to lab technicians, employees have stepped up as changemakers. Their generosity supports initiatives that improve patient outcomes, strengthen hospital services, and provide vital resources to our community. Pardee's teammates prove that healthcare transformation starts with the people who deliver it by giving back.

A Vision for the Future

The success of the Sharing & Caring Teammate
Giving Society's inaugural year is just the beginning.
As participation grows, so will the impact—helping Pardee Hospital
Foundation further its mission to deliver exceptional care to every patient, every time.
Together, we're building a stronger, healthier community from the inside out.



2024 Participants

Carey Barnett Deborah Beutell Rochelle Britt Carol Brown John Bryant Chelsey Butler Milton Butterworth Wanda Cannon Walter Carpenter Lucas Carter Sandy Cashmore Ginger Castillo Jaquarah Conyers Carey Crowley Barbara Crume Callie Davis Desiree Dykes Betty Ensley Mary Fischer Bailey Floyd Sheila Fortner Molly Garnett Gail Garren Shalon Garren Sarah Gordon Cynthia Hadorn Kensi Coleman

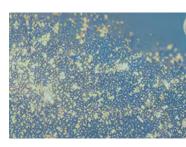
Pamela Herbst Logan James Matthew Kemper Michelle Laughter Linda Laughter April Lawson Manisha Long Anne McClearen Vicki McGillivary Susan McKenney Andrea Neumeyer Maria Perez Andrea Reed Michelle Reynolds **Jennifer Rief** Samantha Roberts Andrew Schmidt Sheila Shelton Barbara Shock Tanya Smith Amanda Smith Amy Treece John Voit Jennifer White Sue Wilke Alicia Wise Jessica Wolfe Gilbert Woodard

*2024 Donors as of printing.

Hawkins

Recognizing Our Donors

for Fiscal Year 2024



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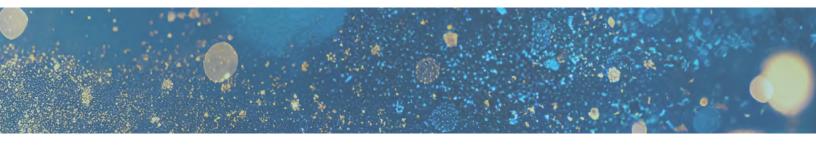
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S. Yaseen Ameena Zia **Organizations**

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*2024 Donors as of printing.

Support Quality Healthcare in Your Community

Pardee Hospital Foundation is dedicated to raising funds and awareness to meet the specific needs of UNC Health Pardee. As a non-profit public hospital owned by Henderson County but not funded by it, UNC Health Pardee relies on community support to advance patient care, enhance technology, foster research, and support vital clinical programs. Through the generosity of our donors, the Foundation ensures that UNC Health Pardee will continue to provide exceptional care and inspire health for generations to come.

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